

Nel Hydrogen  
Wallingford, CT

### **Director, Product Management**

Hydrogen... the most abundant element in the universe is your ticket to a rewarding future. Every day there are reports of how hydrogen (produced by water electrolysis and renewable energy sources) is displacing fossil fuels, reducing greenhouse gasses, and helping to revitalize our planet.

Nel Hydrogen is the global leader in on-site hydrogen generation and the largest electrolyzer manufacturer in the world. Armed with a full portfolio of water electrolyzers and hydrogen fueling station technologies, Nel Hydrogen is leading the charge into the new green hydrogen economy.

If you are driven by personal initiative combined with loyalty and commitment to your team and the ability to convert complex issues into simple solutions, then we want to talk to you. Help make the world a better place. Join a company that is on the cutting edge of new energy innovations, with an energized, progressive culture.

### **BASIC FUNCTION**

An immediate opportunity exists for a qualified candidate to lead the Product Management Team responsible for engineering, build support, and technical service activities associated with large scale hydrogen generation platforms. The large scale products have recently been introduced to the market and fielded products are currently supported by the development engineers; in short order this Product Management Team will need to include a technical service group to support the growing population of fielded products. This role will include management of the current product development group and the creation of the technical service group.

### **SPECIFIC RESPONSIBILITIES**

- Foster a culture of safety with customers, partners, and employees
- Manage Product Development, Equipment Fabrication, and Technical Service activities for the large-scale products
- Develop Product Management Team for large scale Hydrogen Generation products by recruiting and developing high performing Engineers and Technicians
- Maintain and improve existing design, development, and technical service procedures
- Drive the execution of Product Roadmaps to support new product development and product enhancements that satisfy current and future needs of customers/markets for hydrogen generation
- Support the development of a Technical Service roadmap for large scale product platform including an understanding of customer needs, best practices, partnerships, and revenue opportunities
- Manage customer facing Product Life Cycle strategy including Product Obsolescence and Model Changes
- Maintain a customer-focused orientation and drive same within the Product Management Team
- Develop, manage, and lead a team, ensuring that necessary resources are available
- Oversee personnel, which includes work allocation, training, and problem resolution
- Hold regular review of Key Performance Indicators (KPI's) including budget reviews for active development efforts, build to cost targets, field performance, and Technical Service revenue

## QUALIFICATIONS

- Bachelor's Degree in Engineering field
- Minimum of 20 Years in Product Management with at least Five Years in Leadership roles
- Strong technology leadership skills, both to drive strategy and execution.
- Demonstrated visionary leader. Ability to develop and cultivate a dynamic, progressive, and technologically advanced organization.
- Demonstrated success attracting, developing, and retaining talented technology professionals.
- Skilled in examining and re-engineering operations and procedures, formulating policy, and developing and implementing new strategies and procedures
- Ability to supervise and train staff, including organizing, prioritizing, and scheduling work assignments
- Creative problem-solver – with the ability to focus on details while maintaining the “big picture” view
- Ability to develop, plan and implement short- and long-range goals
- Excellent written and verbal communication skills
- Strong working knowledge of Microsoft Office; familiarity with ERP is a plus

The above statements reflect the principal functions of the position and shall not be construed as a detailed description of all work requirements that may be inherent in the job.

Nel Hydrogen provides comprehensive health and insurance benefits for its employees as well as a stock option plan. The Company offers competitive paid vacation time, sick leave, and holidays.

The Company has a published Code of Conduct that all employees are expected to follow.

### Visas

- Nel will only employ those who are legally authorized to work in the United States. This is not a position for which sponsorship will be provided.
- Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. All employment is decided on the basis of qualifications, merit, and business need.