



Nel Hydrogen, Inc.  
2371 Verna Street  
San Leandro, CA 94577-4205

[www.nelhydrogen.com](http://www.nelhydrogen.com)

**Job Title:** Project Manager  
**Location:** CA

We are a wholly owned subsidiary of an international group headquartered in Oslo, NO and Herring, DK of approximately 400 employees and expect to maintain a strong growth in the coming years. The organization is dynamic, and the culture is informal with flexibility as a key word.

The company is a frontrunner when it comes to the development of hydrogen fueling stations used for the refueling of hydrogen vehicles (passenger vehicles, busses and trucks). The market for hydrogen stations will maintain its growth in the coming years, as large-scale production of hydrogen cars will be launched in 2019 – 2020 and onwards.

NEL Hydrogen has positioned itself as a global player for the rapidly growing hydrogen economy. Our entity in San Leandro, CA was established in 2017 to service the Northern CA business; we have expanded into Southern CA and have a warehouse location in Ontario, CA. We are seeking a Service Director who will be a key employee in the US organization and will also have global impact on service strategy in other regions. You will report directly to the General Manager, North America. The Service Director can be based in either Southern or Northern, California. The majority of new business in 2021-22 will be in Southern, CA.

Our primary focus is hydrogen fueling station technology and its installation, commissioning and service, although our service team also provides service for the Nel electrolyser division and its equipment.

#### **POSITION SUMMARY**

Project management and engineering expertise to execute and complete multi projects on time and on budget within Nel's Danish back office and Nel's local service and commissioning team.

#### **RESPONSIBILITIES:**

- Work directly with customers, Nel's Danish back office and Nel's local service and commissioning team to ensure deliverables fall within the applicable scope, schedule, and budget.
- Coordinate with suppliers and all stakeholders internally and externally to ensure all aspects of each project are on track.
- Work with third parties/vendors for the flawless execution of projects.
- Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility.



- Develop a detailed project plan to be shared with customers and project team to monitor and track progress.
- Report and escalate to management as needed.
- Manage the relationship with the end customer and all stakeholders.
- Create and maintain comprehensive project documentation including customer deliverables.
- Meet budgetary objectives and adjust project constraints based on financial analysis
- Develop project cost estimates to support bid and proposal activities.
- Work in a disciplined manner and have a strong sense of safety and quality.

#### **QUALIFICATIONS:**

##### **Education:**

Bachelor's Degree in Engineering and/or Project Management  
Project Management certification is a plus

##### **Required Skills and Abilities:**

- Experience working in a commercial / industrial product development environment
- Proven working experience in project management / minimum of 5 years
- Excellent client-facing and internal communication skills
- Demonstrated hands on implementation of Continuous Improvement
  
- Solid organizational skills including attention to detail and multitasking skills
- Strong working knowledge of Microsoft Office, including MS Project
- Capable of working well in a multi-disciplinary technical team environment
- Able to travel as needed
- General broad technical understanding of a complex piece of equipment with several subsystems (hydrogen circuit, cooling system, electrical system)
- Familiarity with ERP Systems

##### **Preferred Skills and Abilities:**

- Experience working as project engineer on international level is a plus
- General knowledge about ATEX zones / Classified areas
- General knowledge about standards and codes used within the hydrogen industry such as NFPA, the HGV series of standards, ASME etc.
- General knowledge about pressurized equipment
- Ability to review CAD-drawings and read P&ID's
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##### **Competencies:**

- Attention to Detail/Accuracy
- Team Player
- Supervision
- Independent, flexible and have "drive"
- Coordination
- Problem Solving Skills
- Communication-verbal and written



- Time Management; priority goals
- Planning and organizing
- Critical Evaluation
- Relationship Management
- Consultation
- Ethical Practice

The above statements reflect the principal functions of the position and shall not be construed as a detailed description of all work requirements that may be inherent in the job.

Nel Hydrogen provides comprehensive health and insurance benefits for its employees as well as a stock option plan. The Company offers competitive paid vacation time, sick leave, and holidays.

The Company has a published Code of Conduct that all employees are expected to follow.

#### Visas

- Nel will only employ those who are legally authorized to work in the United States. This is not a position for which sponsorship will be provided.
- Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire.

We are an equal opportunity employer We are an equal opportunity employer- M/F/Disabled/Veteran and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. All employment is decided based on qualifications, merit, and business need.

To apply, please e-mail your cover letter and resumé to: [nelctcareers@nelhydrogen.com](mailto:nelctcareers@nelhydrogen.com).