



Application for Employment

Nel Hydrogen US (Nel) is committed to providing equal opportunity in employment to all employees and applicants for employment. No employee or applicant shall be discriminated against on the basis of race, religion, color, sex, age, national origin, veteran status, disability or sexual orientation.

PERSONAL INFORMATION

| | | | | |
|--|--------------|---|----------------|--|
| Last Name | | First Name | | MI |
| Street Address | | City | State | Zip Code |
| Home Phone | Mobile Phone | Business Phone | E-Mail Address | |
| Are you legally eligible to work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/> | | Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/> | | Are you willing to relocate? Yes <input type="checkbox"/> No <input type="checkbox"/> |
| Have you ever applied for employment with our company? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | If so, where? | |
| Have you previously been employed by our company? Yes <input type="checkbox"/> No <input type="checkbox"/> | | | If so, where? | |

POSITION

| | |
|--------------------------------|-----------------|
| Position(s) applied for | Today's Date: |
| When can you start employment? | Salary Desired: |

EDUCATION INFORMATION

| School | Name | Location | Subjects Studied | Major | GPA |
|--|------|---------------|------------------|-------|-----|
| High School | | | | | |
| College | | | | | |
| College | | | | | |
| Graduate School | | | | | |
| Other/Trade School | | | | | |
| Subjects of Special Study/Research Work or Special Training/Skills | | | | | |
| | | | | | |
| U.S. Military Service (Branch of Service) | | Rank Attained | | | |
| | | | | | |



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EMPLOYMENT HISTORY (List below last three employers, starting with the most recent one first)

| | | |
|--|---|-------------------------------|
| Current/Past Employer (Name and Address) | Position | Period Employed From To |
| Duties | | |
| Reason for Leaving | Starting Annual Salary | Ending Annual Salary |
| Name and Title of Supervisor | May we contact your supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/> | Phone Number |
| Current/Past Employer (Name and Address) | Position | Period Employed From To |
| Duties | | |
| Reason for Leaving | Starting Annual Salary | Ending Annual Salary |
| Name and Title of Supervisor | May we contact your supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/> | Phone Number |
| Current/Past Employer (Name and Address) | Position | Period Employed From To |
| Duties | | |
| Reason for Leaving | Starting Annual Salary | Ending Annual Salary |
| Name and Title of Supervisor | May we contact your supervisor? Yes <input type="checkbox"/> No <input type="checkbox"/> | Phone Number |



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REFERENCES (Please provide 3 references from past or present employment)

| Name | Address | Phone Number | Business | Years Known |
|------|---------|--------------|----------|-------------|
| | | | | |
| | | | | |
| | | | | |

WHAT PROMPTED YOU TO MAKE THIS APPLICATION?

It is the full intention of Nel to provide a workplace free of substance abuse. To that end, all applicants who are offered employment at Nel shall submit to drug testing done by an independent outside laboratory. Failure of that test will result in immediate revocation of any pending offers. All test results will be kept confidential.

CERTIFICATION (Please read the following statements carefully before signing this application)

In consideration of my employment, I agree to conform to the policies and procedures of the Company. I understand that in accepting this application, the Company is in no way obligated to provide me with employment and that I am not obligated to accept employment if offered. Furthermore, if employed, I understand that I am employed at will and that my employment and compensation can be terminated with or without cause, and with or without notice at any time.

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any falsified statements on this application or omission of fact on either this application or during the pre-employment process will result in my application being rejected, or, if I am hired, in my employment being terminated.

I also understand that any offer of employment is conditioned on the completion of pre-employment tests and documentation. I will, upon request, sign all necessary consent forms.

Signature: _____

Date: _____



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AFFIRMATIVE ACTION PROGRAM – APPLICANT INFORMATION FORM

Nel is an Equal Employment Opportunity employer and a government contractor. As required by law, the company must record certain information as part its Affirmative Action Program.

Applicants for employment are invited to participate by voluntarily reporting their status as handicapped, disabled veteran, veteran of the Vietnam era, or a member of another minority. In extending this invitation you are also advised that: (a) applicants are under no obligation to participate, but may do so at a later date if they choose; (b) responses will be held in separate files and remain confidential within the company’s human resources department; and (c) responses will only be used to enable Nel to fulfill its responsibilities under its Affirmative Action Program.

Nel values diversity and actively encourages women, minorities, and veterans to apply for employment. Refusal to provide this information is your right and will have no bearing on your application or subject you to any adverse treatment.

Please complete the information requested below. Thank you for your participation.

PLEASE CHECK ALL THAT APPLY

I identify my ethnicity as:

- American Indian or Alaskan
- Asian
- Black or African American
- Hispanic (White race only)
- Hispanic (All other races)
- Native Hawaiian or Pacific Islander
- White
- Other

Gender

- Male
- Female

Veteran Status

- Vietnam Era Veteran
- Special Disabled Veteran
- Other Eligible Veteran
- Individual with Disability
- Other (Explain below)

HOW DID YOU LEARN OF THE OPENING AT NEL HYDROGEN

- Current Employee
- Newspaper AD
- Recruiter
- Other (Please Explain):

Please fill out this Application for Employment form. Save the completed form as a PDF and e-mail the form with your resumé to: nelcareers@nelhydrogen.com.