



QHSE Policy

Safety and Quality First!

Our **vision** is to ensure clean energy for future generations. Guided by our values — **Honesty, Boldness, and Simplicity** — we develop and deliver hydrogen solutions responsibly and sustainably.

We are committed to **preventing injuries, ill health, environmental harm, and non-quality**, and to **meet applicable requirements and customer expectations**. QHSE is embedded in the planning, execution and continuous improvement of our operations.

Our Commitments

- **Protect people and the environment** by providing safe and healthy working conditions and preventing pollution
- **Deliver consistent quality and customer value** through robust processes and reliable performance
- **Eliminate hazards and reduce risks** through systematic risk management and preventive actions
- **Comply with applicable legal and other requirements** in all locations and operations
- **Continually improving** our QHSE management system and performance

How We Govern QHSE

QHSE objectives are established, monitored, and reviewed through our integrated management system. Performance is measured, evaluated, and used as input for continual improvement.

QHSE is a shared responsibility. All employees are expected to follow requirements, act responsibly, and contribute to a safe, high-quality, and sustainable workplace.

Date, 03.03.2026:

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